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## Frequently Asked Questions

**1. Will I still be hired by a vendor, Bartech?**

No. You will be hired as a Verizon Management Occasional employee.

**2. Are there Health and Welfare Benefits for a Management Occasional?**

No. This is a temporary position and there are no benefits for the assignment.

**3. When will I report for my assignment?**

The anticipated report date is August 22, 2011 if the associate workforce has not returned to work by that date.

**4. How will my current retiree benefits be affected if I am hired as a Management Occasional for the work stoppage?**

Your current benefits as a Verizon retiree will not be affected.

**5. If I have to travel to my work assignment, will I be provided hotel accommodations?**

If your assignment requires you travel more than 50 miles or 1.5 hours one-way from your home, then you will be permitted overnight accommodations.

**6. How will I make travel arrangements to get to my work stoppage assignment?**

Once you have cleared the medical and background screenings you will receive an e-mail which will detail the process to make travel arrangements.

**7. How will I get access to my work location?**

On day one you will be met by a local manager at the assigned facility. A new Verizon Photo ID and Building Access Card will be provided.

**8. What will my schedule be?**

Schedules will be determined by your assigned job title and work location. In a work stoppage assignment you will be expected to work a 72 hour work week.

**9. How will I be paid?**

Management Occasionals are paid bi-weekly. On day one of your assignment you will be asked to complete electronic documents for withholding taxes (W-4) as well as information for direct deposit of your earnings.

**10. How will I be reimbursed for my travel expenses?**

As a Verizon employee you will have access to a voucher system where you will process your request for reimbursement.

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**11. Will I be reimbursed for meals?**

During a strike, Verizon's policy is to provide meals to management employees who work extended hours. Verizon will provide or reimburse two meals per day for management employees who are assigned to an emergency work assignment minimum of 6 days per week and at least 12 hours per day. If meals are provided by Verizon at a work stoppage location, you must avail yourself of those meals. In addition to the two meals per day stated above, Verizon will reimburse employees who are away from home over night for one additional meal per day.