

DISCOVER EBAY INC.
AND 10 AMAZING
REASONS TO
BECOME PART
OF THE TEAM



ebay inc[™]

As the world's leading ecommerce company, eBay Inc.'s global portfolio of businesses enables hundreds of millions of people to buy, sell and pay online.

Germany is one of eBay Inc.'s biggest markets. Outside of the USA, we are home to eBay Inc.'s broadest portfolio of businesses and the driving force behind some of the company's newest and most exciting ecommerce technologies.

**That's one good reason to join us.
Here are 10 more.**

CONTENTS

eBay Inc. Germany family of brands	02
1 Inclusiveness	04
2 Strength and vision	06
3 Close to Berlin's startup community	08
4 Berlin is a great place to live	10
5 The size and scale of eBay Inc. in Germany	12
6 Dreilinden a great place to work	14
7 Advocates and independent thinkers	16
8 Technology thought leadership	18
9 Opportunity	20
10 Employee sabbaticals	22
How to join the team	24

ebay™

PayPal™

brands4friends

mobile.de

 Shopping.com™
Deutschland

after
BUY

ebay™  Kleinanzeigen

BillSAFE

INSPIRED THINKING

Our Dreilinden campus houses seven eBay Inc. companies with different cultures and over 800 employees representing almost 40 different nationalities, all working together.

From agile startups creating cutting-edge applications to household brands connecting buyers and shoppers around the world, eBay Inc. Germany is enabling commerce for millions of people every day.

At eBay Inc. you're part of a big family, not defined by it.

INDIVIDUALLY
WE STAND
TOGETHER

DISCOVER STRENGTH AND VISION



**EBAY INC. IS THE
BEATING HEART OF
THE GLOBAL RETAIL
REVOLUTION**

JOIN THE REVOLUTION

In 2012, eBay Inc. enabled more than \$175 billion of commerce volume. That's 19 percent of global ecommerce and almost 2 percent of global retail. That's the power and the potential of our company and we're only just beginning.

Links between ecommerce and retail are blurring. International borders no longer hinder trade. Big or small entrepreneurs compete on a level playing field. A whole generation of digital users is switching to mobile apps to shop online.

eBay Inc. represents the beating heart of this global revolution, a trusted partner for retailers and re-sellers of all sizes, bringing individuals, businesses and communities together by enabling commerce the world over.

DISCOVER EBAY INC. CLOSE TO BERLIN'S STARTUP COMMUNITY

A GOOD PLACE TO START

When Berlin was reunified, it had no industry to speak of. Today this vibrant city is home to one of Europe's fastest growing startup scenes for ecommerce and digital media. It's startup community now rivals London's with 1,300 new companies launched in the last three years and 500 in 2011.

Our purpose-built Dreilinden Technology Campus is just a 30 minute commute from the centre of Berlin. We're still close to the action but in a location with more space to work, interact and create big ideas.

So if you join us, look forward to some fresh air as well as a fresh start.



DISCOVER
BERLIN IS A
GREAT PLACE
TO LIVE

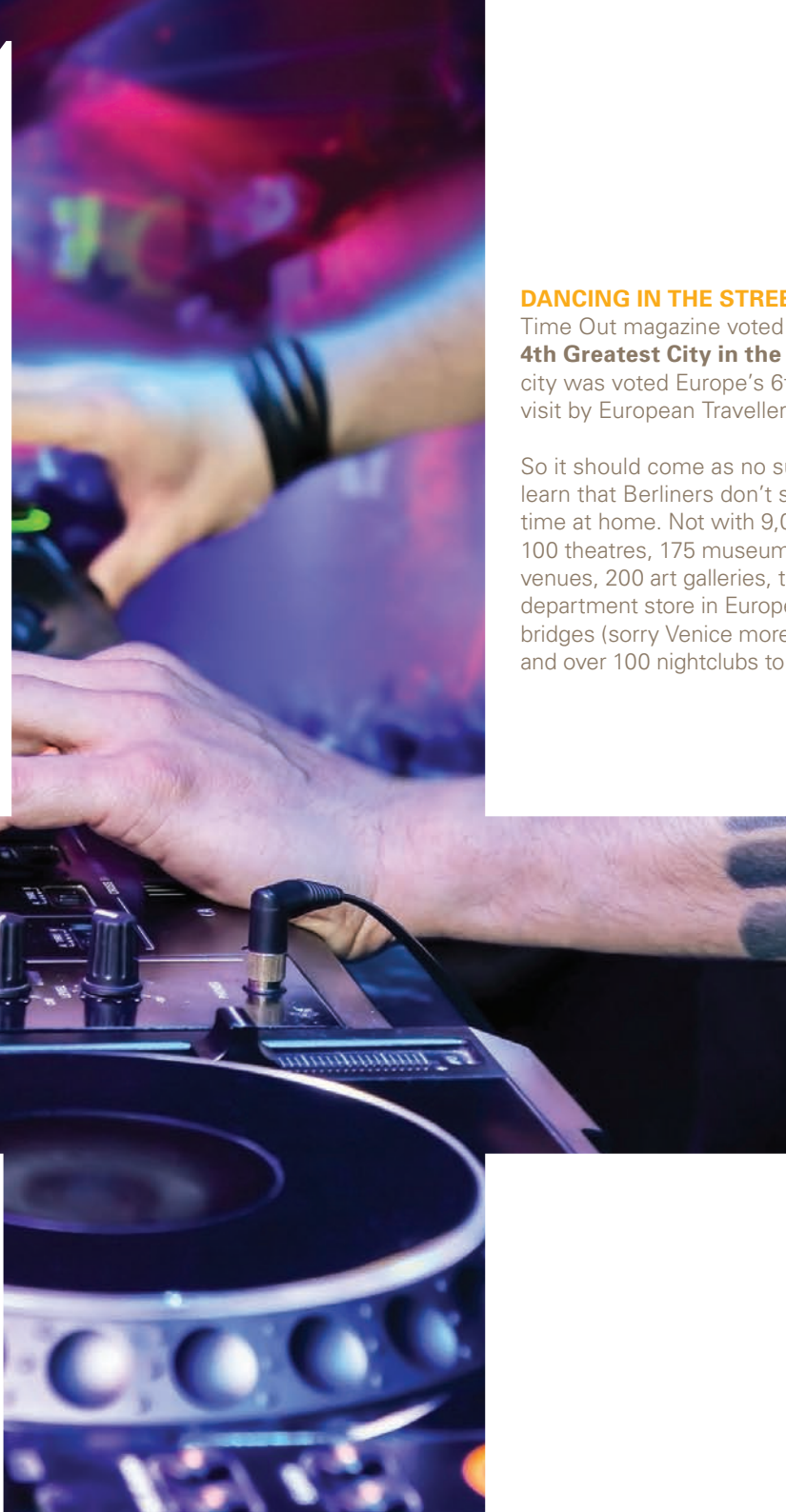


**"BERLIN IS THE
GREATEST CULTURAL
EXTRAVAGANZA THAT
ONE COULD IMAGINE"**
David Bowie

DANCING IN THE STREET

Time Out magazine voted Berlin as the **4th Greatest City in the world** and the city was voted Europe's 6th best city to visit by European Travellers' Choice 2012.

So it should come as no surprise to learn that Berliners don't spend much time at home. Not with 9,000 restaurants, 100 theatres, 175 museums, 100 concert venues, 200 art galleries, the largest department store in Europe (8 floors), 1700 bridges (sorry Venice more than you have) and over 100 nightclubs to choose from.



DISCOVER THE SIZE AND SCALE OF EBAY INC. IN GERMANY

5

EVERY DAY **EBAY KLEINANZEIGEN** HANDLES 27 MILLION PAGE VIEWS AND POSTS 4 MILLION NEW ADVERTS EVERY MONTH.

OVER 3 MILLION PEOPLE HAVE DOWNLOADED THE **EBAY KLEINANZEIGEN MOBILE** APP.

EBAY.DE HAS 10 MILLION ACTIVE USERS, INCLUDING 5.4 MILLION PRIVATE SELLERS, 175,000 PROFESSIONAL SELLERS, AND OVER 100 MAJOR RETAILERS. MORE THAN 50 MILLION ITEMS ARE ON SALE IN MORE THAN 50,000 CATEGORIES AT ANY ONE TIME. EVERY 5 SECONDS AN ITEM IS BOUGHT VIA THE EBAY.DE **MOBILE** APP.

IN 2012 OVER 35 BILLION EUROS WORTH OF VEHICLES WAS SOLD THROUGH **MOBILE.DE**. OVER 7 MILLION PEOPLE VISIT **MOBILE.DE** EVERY MONTH AND 35,000 DEALERS TRUST THE SITE TO SELL THEIR VEHICLES.

BRANDS4FRIENDS HAS SOLD OVER 20,000,000 ITEMS TO 5 MILLION MEMBERS AND SHOOTS 5,000 PRODUCT PHOTOS EVERYDAY TO KEEP ITS 150 MONTHLY SALE CAMPAIGNS ON TRACK. THE MOST EXPENSIVE ITEM BOUGHT TO DATE ON BRANDS4FRIENDS IS A WATCH FOR 18,000 EUROS.

PAYPAL IN GERMANY LOOKS AFTER 50,000 ONLINE MERCHANTS. GLOBALLY, PAYPAL HAS 123 MILLION ACTIVE REGISTERED ACCOUNTS AND IN 2012 HANDLED \$145 BILLION IN TRANSACTIONS.

DISCOVER DREILINDEN A GREAT PLACE TO WORK

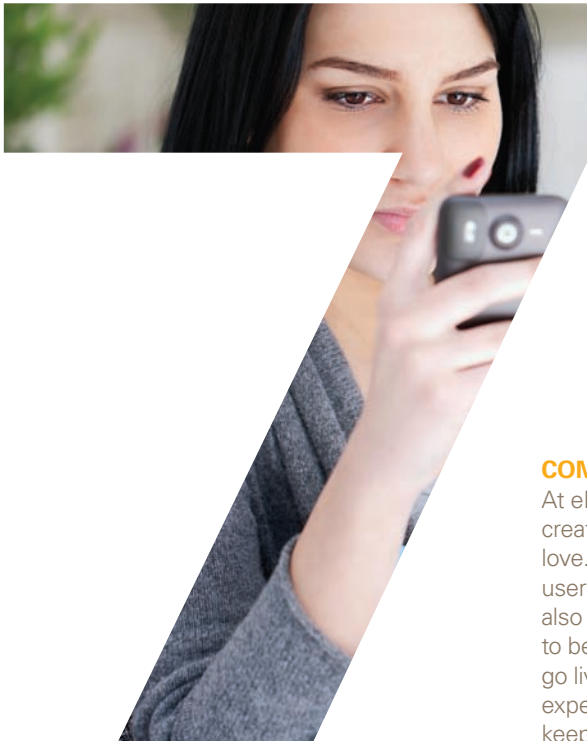


eBay Inc. was voted 3rd in Germany's Great Place to Work award 'Best Companies to work for in IT 2013' (in the category 500-1,000 employees).

You can see why.



DISCOVER ADVOCATES AND INDEPENDENT THINKERS



COMMERCE, IT'S IN OUR DNA

At eBay Inc. Germany we all want to create experiences that customers will love. That's why most employees are avid users of eBay Inc. apps and services. It's also why our employees work together to beta test product changes before they go live – to see what customers will experience. And if they don't like it, they'll keep changing it until they do.

In fact we try not to interfere with the way our employees run things at all. They are the life force of our business. Why change a blueprint for success?



DISCOVER
TECHNOLOGY
THOUGHT
LEADERSHIP

OVER 100 MILLION EBAY MO8ILE APP DOWNLOADS

THE FUTURE IS HERE

We no longer call ourselves an auction site. Today we're a global open commerce platform. It's a bit technical but basically means we're redefining the way people do business, forever.

Nowhere is this more so than in mobile where we continue to be the global leader. In 2012 eBay Inc. Marketplaces generated \$13 billion in mobile volume globally – more than double the previous year – and PayPal mobile handled almost \$14 billion in payment volume globally, more than triple the previous year.

GLOBAL DOWNLOADS
DECEMBER 2012

DISCOVER A PLACE FOR YOU

We want you to come as you are and do what you love. In return, you'll experience a rich and rewarding career and work alongside other brilliant, talented people in a workplace like no other.

Get ready to join some exciting conversations. Not just with the person sitting next to you but with colleagues across our global network of companies. You'll need to be proactive about finding new ways to work with people. We'll trust and empower you to arrive at the right decisions, but you'll have the flexibility and freedom to work out how best to get there.

SHAPE THE FUTURE. PLAY TABLE FOOTBALL. CREATE EXPERIENCES OUR CUSTOMERS LOVE. FOLLOW YOUR DREAMS. HOLD A MEETING BY THE LAKE. BE INSPIRED. INNOVATE CONSTANTLY. WORK OUT EVERY DAY. ACCEPT PEOPLE FOR WHAT THEY ARE. PURSUE YOUR DREAMS. BE THE CUSTOMER. COMPETE FIERCELY. LISTEN TO OTHERS. SHARE YOUR IDEAS. START A CONVERSATION. BREATHE FRESH AIR. DEBATE. DECIDE. DELIVER. MAKE CONNECTIONS. GO FOR A RUN. CHILL OUT. BE WHO YOU ARE. STAY AGILE. BE OPEN, HONEST AND DIRECT. ABSORB THE ENERGY. WORK IN A TEAM. LOVE WHAT YOU DO. ADMIRE THE VIEW. ATTEND A FASHION SHOW. TAKE A BREAK. DRIVE SUCCESS. MAKE A DIFFERENCE. DO THE RIGHT THING. OPPORTUNITIES. DISCOVER A PLACE FOR YOU.

DISCOVER EMPLOYEE SABBATICALS



THANK YOU

After five years of working for an eBay Inc. company, you can take a four-week sabbatical on full pay. We think it's a great way to say thank you and remind people there is life beyond work.

Carlos Sainz spent his sabbatical volunteering as a teacher in Mumbai

"Inspired by a previous GIVE Team member who spent her sabbatical supporting a school in Peru, I really wanted to spend my sabbatical doing something useful. So despite no teaching experience I decided to teach English in Mumbai at a school for disabled children. At first I was terrified. But towards the end I realized it was about giving the children the attention they need. The results were very rewarding.

After a sabbatical you come back thinking "I feel really privileged to work in a company like eBay Inc., that allows this kind of time off" – and the feeling sticks for a long time. The values just match my own – and the people I like to work with.

Thanks eBay Inc.!"

Carlos Sainz
Senior Manager
Global Outsourcing Strategy

DISCOVER HOW TO JOIN THE TEAM

What sort of team can create some of the world's leading ecommerce brands? Deliver products that are exciting, innovative, and constantly fresh in the minds of millions of customers across the globe. Think of a team that never settles for second best. That succeeds together and strives to achieve something exceptional every day.

Discover what it's like to be part of the eBay Inc. team.

Visit <http://jobs.ebaycareers.com/germany> or write us at job@ebay.de.





<http://jobs.ebaycareers.com/germany>